A GUIDE TO BURSARIES

What is a bursary?

The Governors of Strathallan School are committed to supporting deserving pupils and to broadening access to the School by offering means-tested financial support towards the payment of school fees - such awards are referred to as 'Bursaries'. Bursary awards are made in terms of a % remission (money off) of the full fee and they are assessed according to the parents' ability to pay full fees and the availability of bursary funds in the School. Parental assets and income are assessed and bursaries may be awarded up to 100% of the full fee but the vast majority will be at a lower level.

Who is eligible?

Where possible, Bursary Applicants must be registered for entry and have been offered a place at the School or have achieved the standard required for entry. A parent submitting a Bursary Application should be able to demonstrate that they are committed to sending their child to Strathallan and it might compromise an Application if this is considered not to be the case.

Owing to high demand for places at certain entry points and the limited funds available, bursary support will generally be prioritised for Senior School years and directed towards boarding places, but it should be noted that awards are still possible to Day and Prep School Applicants.

Only in exceptional circumstances will the School consider Bursary Applications from families living abroad due to the practical difficulty in undertaking the necessary due diligence in reviewing the parents' financial situation.

How is a bursary awarded?

Awards are made on the basis of affordability, a process known as 'means-testing'. A thorough review of the family's financial circumstances will take place including a review of:

- Income
- Savings, investments and realisable assets
- Size of the family anticipated to wish to come to the School and number of dependents not at the School.
- Aspired entry point into the School

The application process

Bursary applications should be made in writing to the Bursar who will request that the parent/s complete a Bursary Application Form. The Application form **must be fully completed** before it will be reviewed by the School. In completing your Application, we would particularly recommend that you follow the deadlines given and complete your Application thoroughly and to the highest standard. We do require parents to adequately answer question 13, which asks how much money they consider they have available per annum for School fees following their own financial review. This should be a monetary value, and in the case of boarding pupils should reflect the saving to household bills that not having a child at home will produce. **We do require original supporting documentation and so electronic copy is not sufficient** – we will copy all supporting documentation and return it to you.

The Application will be reviewed in the strictest confidence.

In applying for a means-tested Bursary Award from the school, parents should note that the signing of the Bursary application form includes providing permission for the school to access a third-party credit reference agency to verify the financial figures as supplied on the application form and to assist with the Bursary application process.

The School undertakes its main Bursary award process in March and April. The Bursary awards process has two functions: firstly, to decide the priority of who should receive an award and secondly, the

scale of the award. The School reviews the academic and **overall strength** of the Bursary candidate, taking due cognisance of any social or educational circumstance and put the candidates in priority order. Bursary funds are limited and, all things being equal, priority will be given to those likely to gain most from and contribute to a Strathallan education. The Bursar and Finance Manager then review the financial need of each candidate and allocate bursary funds appropriately and in accordance with the priority order given to them until such bursary funds as are available are exhausted.

We appreciate such a process might seem daunting, so please contact the Bursar on **01738 812 504** or <u>bursar@strathallan.co.uk</u> if you would like to discuss your circumstances in person. All your information will be treated with complete confidentiality.

Below is a guide to the standard stages of a Bursary Application:

Stage 1 (Autumn & Spring Terms)

Register your child with the Admissions Department as the admissions process runs parallel to the bursary process.

Stage 2 (end of Autumn Term/Early Spring Term)

Parents/guardians seeking a bursary are required to complete an application form to establish the financial circumstances of the household. The form, which requests details of income, expenditure and capital, is available by contacting the Bursar's PA at <u>bursarpa@strathallan.co.uk</u>

Stage 3 (Mid-Late Spring Term)

The Bursar & Finance Manager assesses all applications in order to establish the likely level of support required. This may involve follow-up correspondence with the parents to ensure the information has been correctly interpreted and the basis of the financial assessment has been fair. Although not routine, a home visit may be required as part of the assessment process.

Stage 4 (Mid-Late Spring Term)

The Bursar prepares a recommendation based on the assessment. This is then considered by the School's Bursary Awards Panel and a joint decision reached.

Stage 5 (Mid-Late Spring Term)

Following a review by the School Bursary Awards Panel, and subject always to the School offering the pupil a place, the Bursar will write to individual parents informing them of any bursary remission awarded. The parent is then required to write confirming acceptance of the award (and place at the School if not already done so) and the conditions relating to it. Should parents feel that the award is insufficient to allow the pupil to attend the School, they should contact the Bursar immediately.

The case for assistance

Whilst the School accepts prospective parents will reflect varied backgrounds and employments, Bursary Applicants will be expected to be doing all they can in terms of employment and lifestyle to be able to pay the school fee, as a charitable means-tested award cannot be expected to support lifestyle choices. For instance, the following factors will be considered in addition to current earnings and financial assets:

- Have you taken all opportunities to release capital either through increased mortgage(s) or sale of investments? Significant capital savings and investments are expected to be used for the payment of school fees as are significant equity values in houses
- Are you able to improve the earning power of your family? For example, where there are two
 partners, both would be expected to be employed unless one is prevented from doing so through
 incapacity, the need to care for children under school age or other dependents, or the
 requirements of their partner's work.
- In cases of separation, the contribution made by the absent parent;

- Contribution to household costs by other, wider, family members, any adults unrelated to the child or by outside sources;
- Where reasonable fees are being paid to other schools (or universities) the school's level of support will ordinarily consider these outgoings and whether you have applied for a bursary there? We will consider commitments to the education of other siblings, but will expect you to have made Bursary applications to the other schools also;
- Acknowledging that others might have a different view, the school considers that the following would not be consistent with the receipt of a bursary:
 - frequent or expensive holidays;
 - new or luxury cars;
 - investment in significant home improvements;
 - a second property/land holdings.
- If you live locally, have you considered day fees? We would expect you to consider a day place if you live locally and boarding fees are beyond your means

Other Factors

It is recognised that, in addition to academic ability and financial constraints, there may be other circumstances which should be considered. These include:

- Where a child has siblings at the school;
- Where the social needs of the child are relevant (e.g. may be suffering from bullying at their present school);
- Where a parent is terminally ill or is unable to secure permanent employment due to poor health;
- Where a separation may result in the child having to be withdrawn from the school adding to the stress of coping with the parents/guardians separating.

The ultimate obligation to finance school fees lies with the parents of the pupils. Financial support in the form of a means-tested Bursary will only be considered after all other avenues for financing school fees have been exhausted.

Scholars

Parents of a pupil awarded a scholarship who remain unable to afford the fees, are also entitled to apply for a bursary. Scholars who merit an additional bursary award will normally take precedence over non-scholars. If a pupil, having previously been awarded a Bursary, is then awarded a scholarship, the scholarship will have no additional monetary benefit on the basis that the Bursary award will have been made at a level that makes the fees affordable and so whilst the pupil will receive a scholarship award, the Bursary will be readjusted to reflect the value of the scholarship.

Deadlines

Entry in Academic Year 2021/22: All Bursary awards for entry in academic year 2021/22 have been made and no further funds are available.

Entry in September 2022 for Academic Year 2022/23

New Bursary applications for Entry in September 2022 should be with the School by the **4th February 2022**. Bursaries are NOT awarded on a 'first come first served' basis and so parents are advised not to submit forms more than three month's early, as they may be asked to resubmit a full, revised Bursary Form closer to the deadline, to ensure that their financial situation on the Application is as up to date as possible.

Please note that if an Application is received after the deadline, the Application can still be processed and an award made should Bursary funds remain after the initial Awards process has been completed.

Unsuccessful Applications

Please recognise that the number of families applying for fee assistance has increased in recent years and that the School is unlikely to have the funds to meet all the requests for assistance it receives.

The Registration Fee will be refunded to any unsuccessful applicants who, following means-testing would have been eligible for an award, but who did not receive one through lack of bursary funds.

The School will not enter into any detailed discussion with families who are not successful in securing an award.

Existing pupils - change in family circumstances

Bursary applications for current pupils can be made at any time as the result of an unforeseen change in the family financial situation which leads to a genuine difficulty which would otherwise necessitate the removal of the pupil. Parents experiencing such financial difficulty should contact the School Finance Manager or the Bursar without delay as Bursary awards cannot be applied retrospectively in order to remove a fee debt. However, such awards are subject to the availability of funding and cannot be guaranteed.

For the avoidance of doubt, Bursary support for existing pupils is only available if the events leading to the application were demonstrably and unequivocally unforeseeable at the time the child joined Strathallan or that such an approach was authorised by the Bursar when the pupil joined the School.

Review

Bursaries are reviewed on a regular basis whereby parents are required to resubmit details of their financial situation to ensure that they still merit an award and may be varied upwards or downwards depending on parental and family circumstances. Should parents not adequately engage with the review process, or fail to inform the School of an improvement in their financial circumstance whilst in receipt of a Bursary, the School reserves the right to remove the award in its entirety.

While not linked to specific levels of achievement such as with a scholarship, any bursary award is based on the understanding that the pupil will by his/her application, behaviour and involvement in the School community merit such an award on an ongoing basis. Should the pupil's application, behaviour or involvement fall below the standards expected, the School reserves the right to remove the award. The Head and Bursar have the discretion to recommend to the Governors the reduction or withdrawal of an award not only where a pupil's progress, attitude or behaviour has been unsatisfactory but also where the parents/guardians have failed to support the school, for example by the late payment of any contribution they are making to the fees, or by a failure to comply with the Terms and Conditions of the Parent Contract.

Confidentiality

The school respects the confidentiality of Bursary awards made to families and recipients are expected to do likewise.

Acknowledgment of and 'Giving Back' in respect of Bursary Support

Strathallan School celebrates the opportunity to widen access through the provision of Bursaries and, with the perpetuation of such support in mind, it is deemed to be a condition of an award that parents and recipients of Bursaries will not only support the aims and objectives of the School in general, but in particular, support and promote the School's Bursary Awards process and ethos. To this end, it will be an expectation that those who have benefitted from an award will contribute as their means allow to future Bursary campaigns and funding opportunities and that they may be contacted during their final year at Strathallan or as Former Pupils by the School to share their Strathallan experiences and the difference the Bursary made to them so that others may benefit from similar support.