

Strathallan School Forgandenny Perthshire PH2 9EG Tel: 01738 812504 Fax: 01738 813296 E-mail: <u>recruitment@strathallan.co.uk</u> Website: <u>www.strathallan.co.uk</u>

## **EMPLOYMENT APPLICATION FORM**

The information supplied on this Application Form will be treated confidentially and will be used only in the recruitment and selection process and will form the basis of the personnel record for the successful applicant

Strathallan School is an Equal Opportunities Employer and operates a No Smoking Policy

Position Applied for:									
Date of Application:									
Available for interview (please tick all that apply):									
Mon		Tue		Wed		Thu		Fri	
				Morn	ing		After	noon	
Title:	Mr		Miss		Mrs		Ms		Other:
Full Name:									

Main Contact Address	<b>Correspondence Address (if different)</b>
Telephone:	
Mobile:	
Email:	
Date of Birth (Optional):	In order to ensure compliance with the National Minimum Wage
	Act 1998 it would be helpful if you would complete this optional
	section. In accordance with the Employment Equality (Age) Regulations 2006 we will not discriminate on grounds of age in
	recruitment and selection, therefore disclosure of your date of
	birth will not affect your application
Haw did you haar of this wasan and	onth will not affect your application
How did you hear of this vacancy?	



Current Employment						
From	То	Employer's Name & Address/Tel No	Position Held & Duties	Rate of Pay	Reason for Leaving	
Notice 1	Period Rec		• • • • •			
<b>P</b>			vious Employment			
From	То	Employer's Name & Address/Tel No	Position Held & Duties	Rate of Pay	<b>Reason for Leaving</b>	
1		separate sheet if necessary <b>Due to</b>		• • • •	• • • • • • •	

Please continue on a separate sheet if necessary. Due to the Employer being a School with the requirement to follow safe recruitment guidelines, a full employment history is required. Any gaps in employment must be declared and reasons given.

History of Education					
From	То	School/College/University	Qualifications Gained		



General Information					
Have you previously applied to Strathallan School	for employment? Yes $\Box$ No $\Box$				
If so, please give details:					
Do you have a current driving licence? Full or provisional?	Yes □ No □ Provisional □ Full □				
Please state if you have any endorsements	Yes 🗆 No 🗆				
Number of penalty points:					
Please give details of existing holiday, or other, commitments during the next twelve months:					
For Non-Europ	ean Community Nationals				
Do you have a current work permit?	Yes 🗆 No 🗆				
If "Yes", please state:	Type:				
	Number:				
	Date of Expiry:				
How long do you intend to stay in Scotland?					
European Union (New Member States) Applicants					
Have you previously worked in the UK?	$Yes \Box No \Box$				
If "Yes" please state for how long and what your job title was?					
Have you registered under the Worker Registra	tion Scheme? Yes $\Box$ No $\Box$				
Do you have a National Insurance Number?	Yes 🗆 No 🗆				
If "Yes" please note the number here:					
Additional Information					
Are you facing criminal prosecution?	Yes 🗆 No 🗆				
Have you received a conviction in the last 5 years?	Yes $\Box$ No $\Box$				
Have you been convicted of any criminal offence(s spent under the Rehabilitation of Offenders Act 197					



## **Other Information**

Do you have any interests or hobbies?

**References:** (*Please provide two employment referees one of which should be your current or most recent employer*)

Ref. No 1	Ref. No 2
Name:	Name:
Address:	Address:
Tel No:	Tel No:
E-Mail:	E-Mail:
Position:	Position:

Note: It is Strathallan School's policy to take up references once an applicant has accepted an offer of employment. Should you wish to be informed prior to a particular referee being contacted at that stage, please answer below

Ref. No 1 : Yes  $\Box$  No  $\Box$ 

Ref. No 2 : Yes  $\Box$  No  $\Box$ 

Strathallan School is committed to safeguarding and promoting the welfare of all the children under its care. Any previous employer may be approached for a reference if it is deemed appropriate in terms of the protection of children.

I confirm that the information given on this Application Form is, to the best of my knowledge, true and complete. I understand that any false or misleading statement may be sufficient cause for rejection, or if employed, will result in the termination of my employment.

I understand that the information contained in this Application Form may be used in conjunction with Strathallan School's employment health screen questionnaire and that all such information will be used and retained in accordance with the Data Protection Act 1998

Signed: ..... Date

.....

Name: .....

## **Data Protection**

The personal details contained in this Application Form may be processed by Strathallan School so that details about you may be recorded and held on computer and/or in manual files. These may be disclosed to authorised employees of Strathallan School or used by Strathallan School for any reason in relation to your possible recruitment and employment.

In accordance with the Data Protection Act 1998, please state you agree to such processing of your personal data?

Yes 🗆 No 🗆

