



STRATHALLAN
Opportunities for *all* to excel



Teacher of Modern Foreign Languages

Information for Candidates

January 2020



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School Information for Applicants

Welcome

Set in 153 acres of magnificent rural Perthshire, yet easily accessible from anywhere in the UK, Strathallan is an outstanding place to learn. We've invested heavily in our estate to create a superb campus with excellent academic, sports, residential and recreational facilities. We also make the most of our great outdoors: sports fields, golf course, trout-stocked pond with canoe slalom training area and the only professional clay pigeon shooting range in a Scottish school.

Where learning comes to life

As well as achieving excellent academic standards, we foster a lifelong enjoyment of learning. We recruit highly committed teachers, the majority of whom live on campus with their families and are heavily involved in activities outside of the classroom.

This has profound educational benefits. The bonds built up on the sports field, in the theatre or in music flourish in the classroom and its no surprise that many of our pupils move on to top universities and successfully pursue a wide range of careers thereafter.

Where everyone is involved in the life of the School

Strathallan School has always celebrated individuality. Our pupils have the freedom to develop their own skills and attributes within a close and caring community.

The majority of our pupils are boarders, which ensures there is a thriving and dynamic atmosphere seven days a week. This is also an advantage for day pupils and their parents – as day pupils have the flexibility to stay well into the evening and to be fully involved in the myriad of activities available on campus and in their boarding houses. Our day pupils are integrated within the boarding houses as “day boarders” and have their own individual rooms from 4th form upwards.

Where Scotland meets the world

Strathallan has a great blend of local, national and international pupils and staff. We welcome diversity and celebrate the different interests and cultures of everyone who makes up part of the school community. 20% of our pupils are international and represent twenty five different countries from five continents.



Where talent turns to achievement

In sport and the arts, we have a strong track record for talent development. All our pupils take part in an extensive range of sports and physical education and we also run a comprehensive programme to help elite athletes make the most of their sporting careers. The level of participation from year 4/P5 (age 9) right through to Upper Sixth is extremely high – 100% of pupils aged 9-16 represented the school in sport last year, 88% of the sixth form - and this all-inclusive approach is something we strongly endorse. In recent years, our pupils have enjoyed international representation in over twenty sports and recent leavers include an Olympic silver medallist in swimming, Team GB members in swimming, canoeing and skiing and many rugby internationals.

In the Expressive Arts, all pupils have opportunities to develop their performing and creative talents. We have our own theatre and a new state-of-the-art dance and drama studio. More than half our pupils play a musical instrument in a multitude of different ensembles and there are numerous opportunities to perform to very high standards in the various contemporary, folk and pipe bands available in the School.

Where pupils enjoy a truly all-round education

Strathallan provides an exceptional and holistic educational experience for children aged 9 to 18. It's a school where effort is rewarded and where pupils are given the time and encouragement to grow into capable, confident young men and women who are ready for the challenges that lie ahead of them beyond school.

Our location

Located in the small village of Forgandenny near to Bridge of Earn, our nearest town, Perth, is just twenty minutes away. Perth was the ancient capital of the Kings of Scotland and retains its historic atmosphere as well as providing a convenient cultural centre with its world-class concert hall and theatre. Perth is also on the main Edinburgh/Inverness train line.

Surrounding the School are miles of green fields and rolling hills which are excellent for cycling and walking. We are just an hour from the ski slopes of Glenshee and at the gateway to the magical Highlands. The thriving and dynamic cities of Edinburgh and Glasgow, both with their world famous festivals (Celtic Connections, Jazz Festival, Edinburgh International Festival and Fringe) are around an hour away, Dundee, with its new Tate Gallery is around 40 minutes drive and St. Andrews, with its miles of sandy beaches and famous golf courses just a little further.



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Our Ethos

At Strathallan we believe that there are opportunities for all to excel. What this means in practice is a focus on the whole child, the entirety of their experience under our care. Academic work is, of course, the main priority; we take great pride in our academic performance and results. Alongside this there are other priorities: we believe in offering outstanding opportunities in a wide variety of areas – the school offers over 80 sports, activities, societies and CCF. We are proud of the pastoral care that we offer and believe passionately in all aspects of the well-rounded boarding/day school experience. Most staff live on site; almost every member of staff is linked to a boarding house and a group of tutees within that house. The simple fact that staff contribute significantly to the wider life of the school underpins our strong sense of community and creates the special ethos of support, challenge and trust that gives all members of the Strathallan community the best possible chance to thrive.

Job Details

From September 2020, the School seeks to appoint an inspiring, committed and enthusiastic teacher of Modern Foreign Languages. The successful candidate will be an outstanding teacher, passionate about their subject and able to teach both French and Spanish. An ability to teach across the age and ability range is essential, with experience at SQA Higher level – in either language – desirable. The successful candidate should also be willing to contribute to the wider life of the school.

Modern Languages are a core component of a Strathallan education, with French taught from Year 5 (P5) and a choice of Spanish or German introduced in Year 9 (S2). Pupils then take one or more language onto GCSE. Languages are a popular choice at A Level and we currently offer A Level and SQA Higher in all three languages. There are currently 5 members of the MFL Department, with Russian and Chinese offered by specialists outside the taught timetable. The team has a wealth of experience and the department is constantly seeking to develop its extra-curricular offering. A willingness to contribute towards this would be advantageous.

The department is well equipped with interactive whiteboards and a PC in each classroom. Pupils are supported by a department which has a strong team ethos and which is continually striving to provide outstanding and innovative teaching. We are proud of our collaborative culture and we look forward to welcoming a dedicated and passionate teacher to our team.

Classroom responsibilities

- Take responsibility for the teaching and learning of all pupils in their classes including pupil tracking and promoting a culture of independent learning.



- Support the department with the creation and adaptation of resources to continue to deliver an up to date and dynamic curriculum.
- Write reports for all pupils in their classes at the end of each academic term.
- Manage the behaviour and support the well-being of pupils in their classroom.

Liaison outside the department

- Attendance at Parents' Receptions/Meetings
- Attendance at INSET sessions
- Participate in Whole School projects which take place from time to time

The Successful Candidate

We seek an outstanding practitioner with the drive, expertise and vision to work in a dynamic department. We are looking for an enthusiastic, inspirational teacher with excellent subject knowledge and demonstrable rapport with pupils. A clear ability to work productively with other staff members is essential. The best possible academic results are an end in themselves and the successful candidate will have a proven track record in this area.

The successful candidate will also buy into the special ethos of the school by becoming fully immersed in the role of the tutor attached to a house and by contributing enthusiastically to the wide range of extra-curricular opportunities that are on offer. We believe passionately in the all-round, balanced education that we offer and work extremely hard to balance the main priority of academic work with the social, extra-curricular and sporting opportunities that are on offer. This is not always easy, but it is central to what we do and a willingness to engage with this ethos is essential.

Personal Skills

- High level of accuracy and attention to detail
- Strong interpersonal skills with the confidence to build rapport
- High order creative and presentational skills
- Excellent organisational, time management and administrative skills
- Ability to work as part of a team, as well as being a highly motivated self-starter with the ability to use own initiative and creatively problem solve.
- Ability to, prioritise and work calmly under pressure

Please note the successful candidate will be required to complete Disclosure Scotland's PVG application and must be either General Teaching Council for Scotland (GTCS) registered or eligible for registration.



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The Appointment Process

The closing date for receipt of applications will be **12:00 noon, on Monday 17 February 2020**. Further details of the School and this vacancy can be found on the School website www.strathallan.co.uk/vacancies.

A completed application form, including the names of two referees, letter of application and a full CV should be submitted to the HR Officer via recruitment@strathallan.co.uk or by post to: The HR Officer, Strathallan School, Forgandenny, Perthshire, PH2 9EG.